

## INDUSTRIAL RELATIONS ACT, 1976

Report by the Registrar of Trade Unions

1996 — 1997

The Minister for Social Welfare  
Ministry for Social Welfare  
Valletta

Sir,

I have to submit the Annual Report in accordance with the provisions of Section 14 (1) of the Industrial Relations Act, 1976 for the period 1st July, 1996 to 30th June, 1997.

At the beginning of the period under review there were 63 organisations on the register, made up to 38 Trade Unions and 25 Employers' Associations.

The Association of Taxi Owners, the Union Haddiema Università ta' Malta, the S.W.D.P. and the Association of Licensed Foreign Exchange Dealers were registered during this period.

The membership strength of Trade Unions and Employers' Associations as compared with those of my previous report are as follows:

	1995/96	1996/97
Trade Unions	78,964	80,521
Addition by late returns	253	—
Employers Associations	8,704	8,510
Addition by late returns	304	—
TOTAL	<u>88,225</u>	<u>89,031</u>

No routine inspections were carried out during the period under review.

The Union Impjegati Simonds Farsons Cisk – 1977, was cancelled during the period under review. The Association of Artists for Radio, Television, Stage & Screen; the New Lyceum Teachers' Union; The Public Cleaners Association and the Goldsmiths & Silversmith Association were cancelled on the 9th October, 1997.

The returns show an overall increase of 806 in membership from last year.

The organisations which failed to render complete returns by law are: The Malta Union of Government Licensed Tourist Guides; the Musicians and Entertainment Union; the Medelec Switchgear Union; the Air Malta Executives Union; the Union Periti tal-Gvern u Parastatali; the Ghaqda Union Postali; the Malta Dental Union; the Port Contractor Workers Union; the Ghaqda Professjonisti Legali fl-Ufficcju tal-Avukat Generali; the Gozo Channel Company Employees Union; the Assocjazzjoni tal-Bdiewa; the Association of Travel Agents; the Association of Tractor and Trailer Operators/Owners; *Assocjazzjoni tas-Sidien Snack Bar. Take Away u Stabbilimenti Żgħar tal-Ikel*; the Textile Services (Laundries) Association, the Association of Gozo Travel Sub-Agents and the Kiosk Association.

The Appendix which follows contains details of Trade Unions and Employers' Associations on the Register as on 30th June 1997.

Your obedient servant,

E. CILIA DEBONO  
Registrar of Trade Unions

MEMBERSHIP							
		Declared in 1995/96	Declared in 1996/97	Males	Females		
		1995/96	1996/7				
TRADE UNIONS							
1	Malta Union of Teachers .....			4,084	4,313	—	—
16	General Workers Union						
	Drydocks (Metal) .....	5,645	5,516				
	Public Service Employees Section .....	9,185	9,507				
	Metal Worker's Section .....	3,725	3,800				
	Supervisory Technical and Professional Staff Association .....	3,424	3,557				
PRIVATE INDUSTRIES							
	Hotels, Restaurants and Food Workers' Section .....	4,215	4,213				
	Textiles, Garment and Leather Workers' Section ....	3,509	3,393				
	Port and Transport .....	3,496	3,596				
	Chemicals and General Workers Section .....	3,713	3,651				
	Parastatal .....	3,745	3,789				
	Professional and Managerial Grades Section .....	311	316				
	Ghaqda Pensjonanti .....	4,594	4,737	45,562	46,075	38,261	7,814
103	Lotto Receivers' Union .....			170	148	94	54
130	Union Haddiema Maghqudin .....						
	Private Sector .....	9,425	9,412				
	Government and Public Corporations .....	14,201	14,373	23,626	23,785	17,602	6,183
144	Ghaqda (Union) - Uffiċjali Anzjani tat-Tarzna (DSESU) .....			48	48	48	0
164	Movement of United Bank Employees .....			2,915	2,923	1,464	1,459
189	Kamra ta' l-Ispizjara - Trade Union .....			114	160	64	96
200	Airline Pilots Association Malta .....			115	116	111	5
205	Malta Union of Government Licensed Tourist Guides .....			14	*	—	—
209	M.A.M. - The Medical Association of Malta .....			645	660	—	—
212	Union of Assistant Chemists .....			55	49	37	12
220	Musicians and Entertainment Union .....			237	*	—	—
221	The Middle Sea Insurance Staff Union .....			43	40	16	24
223	Union of Gozo Government Licenced Tourist Guides .....			14	10	3	7
224	Union Haddiema G.S.D. .....			68	68	68	0
226	Medelec Switchgear Union .....			93	*	—	—
230	Casino Employees Union .....			112	105	100	5
235	Union of Cabin Crew .....			207	223	110	113
238	Air Malta Executives Union .....			11	*	—	—
239	Ghaqda (Union) Inġiniera Professionali tal- Korporazzjoni Telemalta .....			46	47	44	3
240	Enemalta Professional Officers Union .....			67	67	63	4
241	Union Periti tal-Gvern u Parastatali .....			51	*	—	—
242	Malta Union of Midwives and Nurses .....			138	1032	—	—
244	Ghaqda Union Postali .....			*	**	—	—
245	Malta Dental Union .....			22	*	—	—
246	Ghaqda (Union) Professionisti tal-Korporazzjoni ghas-Servizzi ta' l-Ilma .....			19	18	14	4

## MEMBERSHIP

		Declared in 1995/96	Declared in 1996/97	Males	Females
248	Malta Union of Professional Psychologists .....	76	166	58	108
249	Union Haddiema Bank Centrali .....	163	160	87	73
250	Port Contractor Workers Union .....	10	*	—	—
251	Ghaqda Professjonisti Legali fl-Ufficcju tal-Avukat Generali .....	9	*	—	—
255	Union of Legal Graduates of Mid-Med Bank .....	9	9	8	1
259	St. Edwards College Teachers' Union .....	49	54	23	31
260	Union Professjonisti - Awtorità ta' l-Ippjanar .....	44	49	38	11
262	Gozo Channel Company Employees Union .....	89	*	—	—
264	Unjoni ta' Komposituri w Awturi Maltin .....	292	145	—	—
266	Union Haddiem Università ta' Malta .....	—	26	11	15
267	S.W.D.P. ....	—	25	—	—
		<u>79,217</u>	<u>80,521</u>		

## EMPLOYERS' ASSOCIATIONS

6	GRTU Association of General Retailers and Traders	6,883	6,510	—	—
65	Assocjazzjoni tal-Bdiewa .....	*	**	—	—
77	The Employers' Association .....	212	226	—	—
108	Association of Private Hire Bus Owners .....	71	68	60	8
137	Hotels and Restaurants Association .....	154	137	—	—
163	Association of Insurance Agents .....	28	28	—	—
168	Rent-A-Car Association .....	91	88	88	0
196	Assocjazzjoni Bejjiegha tal-Laham .....	248	249	—	—
207	Association of Travel Agents .....	84	*	—	—
211	Public Transport Association .....	508	508	488	20
214	Ghaqda tad-Dulciera .....	58	63	63	0
215	Ghaqda Bdiewa Progressivi .....	230	232	228	4
217	Association of Estate Agents .....	11	13	—	—
222	Association of Tractor and Trailer Operators/Owners	11	*	—	—
231	Gozo Bus Owners Association .....	39	39	—	—
234	Yacht Traders Association .....	40	40	39	1
236	Ghaqda tal-Pitkala .....	18	18	17	1
252	Assocjazzjoni tas-Sidien, Snack Bar, Take Away u Stabbilimenti Żgħar ta' l-lkel .....	33	*	—	—
254	Professional Diving Schools Association .....	20	20	—	—
256	The Malta and Paceville Hotels and Restaurants Associaton .....	210	214	—	—
258	The Textile Services (Laundries) Association .....	10	*	—	—
261	Association of Gozo Travel Sub-Agents .....	7	*	—	—
263	Kiosk Association .....	42	*	—	—
265	Association of Taxi Owners .....	—	50	46	4
268	Associaton of Licensed Foreign Exchange Dealers	—	7	—	—
		<u>9,008</u>	<u>8,510</u>		
		<u>88,225</u>	<u>89,031</u>		

\* Returns for this Year not yet received

\*\* In the process of being cancelled from register