

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT  
(CAP. 452)

**Report by the Registrar of Trade Unions**

**2003 — 2004**

The Minister of Education, Youth and Employment,  
Ministry of Education, Youth and Employment,  
Floriana

1. I have to submit the Annual Report in accordance with the provisions of Section 60 (1) of the Employment and Industrial Relations Act, (Cap. 452) for the period 1st July, 2003 to 30th June, 2004.

2. At the beginning of the period under review there were 56 organisations on the register, made up of 33 Unions and 23 Employers' Associations.

3. The University of Malta Academic Staff Association was registered during this period.

4. The membership strength of Trade Unions and Employers' Associations as compared with those of my previous report are as follows:

	2002/2003	2003/2004
Trade Unions	86,061	86,156
Addition by late returns	85	—
Employers' Associations	8,960	8,846
Addition by late returns	—	—
	95,106	95,002

5. Fifteen inspections were carried out during the period under review.

6. No Trade Unions or Employer's Associations were cancelled during the period under review.

7. The returns show an overall decrease of 104 in membership from last year.

8. The organisations which failed to render complete returns by law are:— Association of Licensed Foreign Exchange Dealers, Association of Private Hire Bus Owners, Association of Tractors and Trailers Operators/Owners, Assocjazzjoni tal-Bdiewa, Ghaqda (Union) - Uffiċjali Anzjani tat-Tarzna (DSESU), Ghaqda (Union) Professjonisti tal-Korporazzjoni Ghas-Servizzi ta' l-Ilma, Ghaqda Professjonisti Legali ta' l-Uffiċċju ta' l-Avukat Ġenerali, Gozo Bus Owners Association, Musicians and Entertainers Union, San Anton School House Union (SASHU), The Lotto Receivers Union, The Middle Sea Insurance Staff Union, Union Haddiema Università ta' Malta, Union of Legal Graduates of HSBC Malta, Union Professjonisti - Awtorità ta' l-Ippjanar, Yacht Traders Association.

9. The Appendix which follows contains certain details of Trade Unions and Employers' Associations on the Register as on 30th June, 2004.

F. PULLICINO  
Registrar of Trade Unions

## MEMBERSHIP

		Declared in 2002/2003	Declared in 2003/2004		
		2003/2004		Males	Females
<b>TRADE UNIONS</b>					
1	Malta Union of Teachers .....	5839	6074	2016	4058
16	General Workers Union .....	47254	46489	38072	8417
	Taqsimta Enerġija, Kimika u Stampar .....	6,620			
	Taqsimta Settur Pubbliku .....	6,204			
	Taqsimta Telekomunikazzjoni u Enerġija .....	5,748			
	Taqsimta Manifattura u Industrij Żgħar .....	5,577			
	Taqsimta Metall u Kostruzzjoni .....	5,425			
	Taqsimta Marittima u Avjazzjoni .....	3,964			
	Taqsimta Ospitalità u Ikel .....	3,564			
	Taqsimta Servizzi u Media .....	2,959			
	Għaqda tal-Pensjonanti .....	6,428			
103	The Lotto Receivers Union .....	172	*	-	-
130	Union Haddiema Magħqudin .....	25,882	25,901	17,755	8,146
	Government Employees .....	5,498			
	Health Services .....	2,678			
	Public Entities .....	4,251			
	Port, Transport and Aviation Section .....	2,700			
	Manufacturing and Services .....	5,674			
	Hotels, Food and Beverage .....	2,994			
	Pensioners .....	2,106			
144	Għaqda (Union) - Uffiċjali Anzjani tat-Tarzna .....	37	*	-	-
	(DSESU) .....				
164	Malta Union of Bank Employees .....	2,950	2,987	1,492	1,495
189	Kamra ta l-Ispizjara (also known as Malta Chamber of Pharmacists) .....	100	110	37	73
200	Airline Pilots Association Malta .....	141	153	143	10
205	Malta Union of Tourist Guides .....	166	217	47	170
209	M.A.M - The Medical Association of Malta .....	530	628	-	-
212	Union of Assistant Chemists .....	30	30	27	3
220	Musicians and Entertainers Union .....	*	*	-	-
221	The Middle Sea Insurance Staff Union .....	56	*	-	-
230	Casino Employees Union .....	*	20	12	8
235	Union of Cabin Crew .....	215	220	103	117
239	Union Gradwati Maltacom P.L.C .....	48	43	36	7
240	Enemalta Professional Officers Union .....	66	67	63	4
241	Union Periti tal-Gvern u Parastatali .....	*	61	47	14
242	Malta Union of Midwives and Nurses .....	1,961	2,239	677	1,562
246	Għaqda (Union) Professjonisti tal-Korporazzjoni .....				
	Għas-Servizzi ta' l-Ilma .....	*	*	-	-
248	Malta Union of Professional Psychologists .....	95	94	42	52
249	Union Haddiema Bank Ċentrali .....	169	169	84	85
251	Għaqda Professjonisti Legali ta' l-Uffiċċju ta' l-Avukat Ġenerali .....	*	*	-	-
255	Union of Legal Graduates of HSBC Malta .....	*	*	-	-
259	St. Edwards College Teachers Union .....	45	53	20	33
260	Union Professjonisti - Awtorità ta' l-Ippjanar .....	85	*	-	-
266	Union Haddiema Università ta' Malta .....	*	*	-	-

## MEMBERSHIP

	Declared		Males	Females
	in 2002/2003	in 2003/2004		
269 San Anton School House Union (SASHU) .....	53	*	-	-
270 Malta Air Traffic Controllers Association .....	81	80	76	4
273 Enemalta Senior Staff Union .....	16	11	10	1
278 Maltese Psychological Association .....	74	86	13	73
282 Association of Airline Engineers (Malta) .....	65	66	64	2
283 Maltese Association of Specialists in Psychiatry .....	16	31	23	8
285 University of Malta Academic Staff Association .....	-	327	245	82
	<b>86,146</b>	<b>86,156</b>		

## EMPLOYERS' ASSOCIATIONS

6 GRTU - Association of General Retailers and Traders	6,831	6,776	-	-
65 Assoċjazzjoni tal-Bdiewa .....	*	*	-	-
77 The Malta Employers' Association .....	230	240	-	-
108 Association of Private Hire Bus Owners .....	*	*	-	-
137 Malta Hotels and Restaurants Association .....	373	385	-	-
163 Association of Insurance Agents .....	17	17	-	-
168 Rent-A-Car Association .....	79	77	77	0
196 Assoċjazzjoni tal-Bejjiegha tal-Laham .....	250	210	208	2
211 Public Transport Association .....	430	430	420	10
215 Għaqda Bdiewa Progressivi .....	94	98	95	3
222 Association of Tractors and Trailers Operators/Owners	*	*	-	-
231 Gozo Bus Owners Association .....	39	*	-	-
234 Yacht Traders Association .....	15	*	-	-
236 Għaqda tal-Pitkala .....	*	17	16	1
254 Professional Diving Schools Association .....	18	26	-	-
256 Assoċjazzjoni tar-Ristoranti (u Lukandi) ta' Malta u Għawdex .....	223	209	-	-
268 Association of Licensed Foreign Exchange Dealers ....	*	*	-	-
271 Federation of Malta Hotels, Pensions and Catering Establishments .....	192	197	181	16
272 Association of Ship Agents .....	30	28	28	0
275 Association of Car Importers Malta .....	16	19	18	1
280 Malta Association of Travel Agents .....	49	46	-	-
281 Maltese Association of Incoming Tourism Agents .....	43	43	-	-
284 Used Vehicles Importers Association .....	31	28	28	0
	<b>8,960</b>	<b>8,846</b>		
<b>GRAND TOTAL</b>	<b>95,106</b>	<b>95,002</b>		

\* Returns for the year not yet received