

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

**Report by the Registrar of Trade Unions
2016-2017**

Hon Minister for European Affairs and Equality
Auberge d' Aragon
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July, 2016 to 30th June, 2017.

2. At the beginning of the period under review there were 47 organisations on the Register, made up of 33 Trade Unions and 14 Employers' Associations.

3. During the period under review:

a) Four Trade Unions were registered, namely the: Malta Association of Family Therapy and System Practice, Malta Chamber of Psychologists, Union tal-Protezzjoni Ċivili and Independent Bankers Union – Voice of the Workers.

b) Seven Trade Unions and six Employers' Associations were cancelled.

Thus at the end of the said period, there were a total of 38 organisations, comprising of 30 Trade Unions and 8 Employers' Associations on the Register.

4. The membership strength of Trade Unions and Employers' Associations as reported to me when compared with those of the previous report are as follows:

| | 2015/2016 | 2016/2017 |
|---------------------------|------------------|------------------|
| Trade Unions | 96,376 | 99,067 |
| Additions by late returns | 0 | - |
| Employers' Associations | 9,446 | 9,463 |
| Additions by late returns | 50 | - |

5. In December 2016 the Recognition of Trade Unions Regulations, 2016 (S.L. 452.112) were enacted. These Regulations provide for mechanisms which regulate the union membership verification process leading to the granting or otherwise of recognition of a trade union at the workplace.

6. Between July and December 2016, 4 inspections were carried out. Between January and June 2017, 7 verification exercises were concluded in accordance with S.L. 452.112 - Recognition of Trade Unions Regulations.

7. The Organisations which failed to render any returns by law including the audited accounts for 2016 are: - Rent-A-Car Association and Union Haddiema Universita ta' Malta.

8. The Organisations which submitted partial returns but failed to render the audited accounts for 2016 are: Malta Union of Teachers; Association of Airline Operators Controllers; Union Haddiema Maghqudin; Kamra tal-Ispizjara (Trade Union) / aka Malta Chamber of Pharmacists; Airline Pilots Association Malta; Union Haddiema Bank Centrali; Association of Airline Engineers (Malta) (AAE); Malta Dockers Union; Malta Police Association; The Lotto Receivers Union; Association of Car Importers Malta and Used Vehicles Importers Association.

9. The Appendix which follows contains certain details of Trade Unions and Employers' Associations on the Register as on 30th June, 2017.

Alexandra Gatt
Registrar of Trade Unions

| TRADE UNIONS | | MEMBERSHIP | | | | |
|--------------|--|------------|--------------------------|--------------------------|-------|--------|
| | | 2016/2017 | Declared in 2015/2016 | Declared in 2016/2017 | Male | Female |
| 001 | Malta Union of Teachers | | 9288 | 9509 | 2136 | 7373 |
| 016 | General Workers Union | | 49984 | 50235 | 38681 | 11554 |
| | Taqsimha Kimika u Energija | 7964 | | | | |
| | Taqsimha Gvern u Entitajiet Pubbliċi | 7941 | | | | |
| | Taqsimha Teknologija, Elettronika u Komunikazzjoni | 6769 | | | | |
| | Taqsimha Metall u Kostruzzjoni | 4473 | | | | |
| | Taqsimha Marittima u Avjazzjoni | 4564 | | | | |
| | Taqsimha Ospitalità u Ikel | 5247 | | | | |
| | Taqsimha Professjonisti, Finanzi u Servizzi | 5292 | | | | |
| | Għaqda tal-Penzjonanti | 7985 | | | | |
| 103 | The Lotto Receivers Union | | * | 126 | 73 | 53 |
| 130 | Union Haddiema Magħqudin | | 25538 | 25607 | 14596 | 11011 |
| | Public Service Employees Section | 2432 | | | | |
| | Public Entities & Communication Section | 2697 | | | | |
| | Health & Elderly Services Section | 4452 | | | | |
| | Manufacturing & Commerce Section | 3887 | | | | |
| | Education, Recreation & Culture Section | 4011 | | | | |
| | Pensioners Section | 3396 | | | | |
| | Port & Transport Section | 4732 | | | | |
| 164 | Malta Union of Bank Employees | | 3047 | 3050 | 1263 | 1787 |
| 189 | Kamra tal-Ispizjara (Trade Union) /aka Malta Chamber of Pharmacists | | 283 | 299 | 95 | 204 |
| 200 | Airline Pilots Association Malta | | * | 140 | 130 | 10 |
| 205 | Malta Union of Tourist Guides | | 166 | 176 | 38 | 138 |
| 209 | The Medical Association of Malta | | 908 | 909 | 525 | 384 |
| 235 | Union of Cabin Crew | | 194 | 229 | 110 | 119 |
| 240 | Enemalta Professional Officers Union | | 106 | 104 | 83 | 21 |
| 242 | Malta Union of Midwives and Nurses | | 3522 | 3699 | 1011 | 2688 |
| 249 | Union Haddiema Bank Ċentrali | | 231 | 230 | 112 | 118 |
| 260 | Union Professjonisti Awtorità tal-Ippjanar Ambjent | | 203 | 206 | 122 | 84 |
| 270 | Malta Air Traffic Controllers Association | | 57 | 52 | 48 | 4 |
| 273 | Engineering Resources Limited Senior Staff Union | | 37 | 38 | 34 | 4 |

| | | | | | |
|-----|--|---------------|---------------|------|-----|
| 282 | Association of Airline Engineers (Malta) (AAE) | 150 | 143 | 140 | 3 |
| 285 | University of Malta Accademic Staff Association | * | 409 | 257 | 152 |
| 287 | Malta Dockers Union | 375 | 356 | 318 | 38 |
| 292 | Ghaqda Professjonisti tal-Korporazzjoni tas-Servizz tal-Ilma | * | 65 | 54 | 11 |
| 294 | Union Technical and Clerical MEPA | 163 | 164 | 67 | 97 |
| 295 | Union Haddiema Università ta' Malta | ** | ** | - | - |
| 301 | Malta Association for the Counselling Profession | 124 | 183 | 36 | 147 |
| 302 | Malta Police Association | 1225 | 1539 | 1199 | 340 |
| 303 | Association of Airline Operators Controllers | 9 | 13 | 12 | 1 |
| 304 | Police Officers Union | 766 | 1252 | 1090 | 162 |
| 305 | Malta Association of Family Therapy and System Practice | - | 75 | 8 | 67 |
| 306 | Malta Chamber of Psychologists | - | 150 | 24 | 126 |
| 307 | Union tal-Protezzjoni Ċivili | - | 102 | - | - |
| 308 | Independent Bankers Union – Voice of the Workers | - | 7 | - | - |
| | | 96,376 | 99,067 | | |

EMPLOYERS' ASSOCIATIONS

| | | Declared in 2015/2016 | Declared in 2016/2017 | Male | Female |
|-----|--|----------------------------------|----------------------------------|-------------|---------------|
| 6 | GRTU – Association of General Retailers and Traders | 8214 | 8285 | 6711 | 1574 |
| 77 | Malta Employers' Association | 550 | 630 | - | - |
| 137 | Malta Hotels and Restaurants Association | 385 | 230 | - | - |
| 168 | Rent-A-Car Association | 50 | * | - | - |
| 196 | Assocjazzjoni tal-Bejjiegħa tal-Laham/Meat Sellers Association | 200 | 220 | 210 | 10 |
| 275 | Association of Car Importers Malta | 19 | 19 | 16 | 3 |
| 284 | Used Vehicles Importers Association | 31 | 32 | 32 | 0 |
| 289 | Federation Association of Travel and Tourism Agents | 47 | 47 | - | - |
| | | 9,496 | 9,463 | | |

* Returns for the year not yet received.

** In the process of being cancelled.