

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

**Report by the Registrar of Trade Unions
2018-2019**

Hon. Minister for European Affairs and Equality,
Auberge d'Aragon,
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July 2018 to 30th June, 2019.

2. At the beginning of the period under review there were 39 organisations on the Register, made up of 31 Trade Unions and 8 Employers' Associations.

3. During the period under review:

a) One Trade Union was registered, namely the Union Periti u Inġiniera tas-Settur Pubbliku.

b) No Trade Unions nor Employers' Associations were cancelled.

Thus, at the end of the said period, there were a total of 40 organisations, comprising of 32 Trade Unions and 8 Employers' Associations on the Register.

4. The membership strength of Trade Unions and Employers' Associations as reported to me when compared with those of the previous report are as follows:

| | 2017/2018 | 2018/2019 |
|---------------------------|------------------|------------------|
| Trade Unions | 100,629 | 101,801 |
| Additions by late returns | 0 | - |
| Employers' Associations | 9,563 | 9,388 |
| Additions by late returns | 0 | - |

5. During the period under review, 26 verification exercises were concluded in accordance with the Recognition of Trade Unions Regulations, 2016.

6. The Organisations which failed to render any returns by law including the audited accounts for 2018 are: - The Lotto Receivers Union; Union Haddiema Bank Centrali; Rent-A-Car Association; Used Vehicles Importers Association; Union Haddiema Università ta' Malta and Police Officers Union.

7. The Organisations which submitted partial returns but failed to render the audited accounts for 2018 are: - General Retailers and Traders Union/Association of Retailers and Traders Union; The Lotto Receivers Union; Union Haddiema Magħqudin; Rent-A-Car Association; Airline Pilots Association Malta; Union Haddiema Bank Ċentrali; Association of Car Importers Malta; Used Vehicles Importers Association; Malta Dockers Union; Union Haddiema Università ta' Malta; Police Officers Union; Malta Chamber of Psychologists; Union Protezzjoni Ċivili; and Independent Bankers Union - Voice of the Workers.

8. The Appendix which follows contains certain details of Trade Unions and Employers' Associations on the Register as on 30th June, 2019.

Diane Vella Muscat
Registrar of Trade Unions

| TRADE UNIONS | | MEMBERSHIP | | | | |
|--------------|---|------------|--------------------------|--------------------------|--------|--------|
| | | 2018/2019 | Declared in 2017/2018 | Declared in 2018/2019 | Male | Female |
| 001 | Malta Union of Teachers | | 9,697 | 9,903 | 2,313 | 7,590 |
| 016 | General Workers Union | | 50,903 | 51,787 | 38,141 | 13,646 |
| | Taqsima Kimika u Energija | 7,972 | | | | |
| | Taqsima Gvern u Entitajiet Pubblici | 7,677 | | | | |
| | Taqsima Teknologija, Elettronika u Komunikazzjoni | 6,537 | | | | |
| | Taqsima Forzi Dixiplinati, Ufficiali tas-Sigurtà u l-Infurzar tal-Ligi | 1,891 | | | | |
| | Taqsima Metal u Kostruzzjoni | 3,989 | | | | |
| | Taqsima Marittima u Avjazzjoni | 4,657 | | | | |
| | Taqsima Ospitalità u Ikel | 5,594 | | | | |
| | Taqsima Professjonisti, Finanzi u Servizzi | 5,027 | | | | |
| | Ghaqda tal-Penzjonanti | 8,443 | | | | |
| 103 | The Lotto Receivers Union | | 127 | * | * | * |
| 130 | Union Haddiema Magħqudin | | 25,739 | 25,821 | 14,459 | 11,362 |
| | Public Service Employees Section | 2,478 | | | | |
| | Public Entities & Communication Section | 2,761 | | | | |
| | Health & Elderly Services Section | 4,525 | | | | |
| | Manufacturing & Commerce Section | 3,930 | | | | |
| | Education & Care Section | 4,152 | | | | |
| | Pensioners Section | 3,105 | | | | |
| | Port & Transport Section | 4,870 | | | | |
| 164 | Malta Union of Bank Employees | | 3,000 | 3,000 | 1,202 | 1,798 |
| 189 | Kamra tal-Ispizjara (Trade Union)/aka Malta Chamber of Pharmacists | | 264 | 237 | 71 | 166 |
| 200 | Airline Pilots Association Malta | | * | * | * | * |
| 205 | Malta Union of Tourist Guides | | 206 | 212 | 44 | 168 |
| 209 | The Medical Association of Malta | | 918 | 932 | 535 | 397 |
| 235 | Union of Cabin Crew | | 228 | 240 | 92 | 148 |
| 240 | Enemalta Professional Officers Union | | 114 | 120 | 24 | 96 |
| 242 | Malta Union of Midwives and Nurses | | 3,828 | 3,966 | 1,051 | 2,915 |
| 249 | Union Haddiema Bank Ċentrali | | 214 | * | * | * |
| 260 | Union tal-Professjonisti fl-Ambjent u l-Ippjanar (UPAP) | | 245 | 260 | 141 | 119 |
| 270 | Malta Air Traffic Controllers Association | | 51 | 55 | 51 | 4 |

| | | | | | |
|-----|---|----------------|----------------|-----|-------|
| 273 | Engineering Resources Limited Senior Staff Union | 38 | 42 | 38 | 4 |
| 282 | Association of Airline Engineers (Malta) (AAE) | 140 | 171 | 165 | 6 |
| 285 | University of Malta Accademic Staff Association | 453 | 546 | 336 | 210 |
| 287 | Malta Dockers Union | 481 | 376 | 332 | 44 |
| 292 | Ghaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma | 63 | 70 | 17 | 53 |
| 294 | Union Technical and Clerical MEPA | 170 | 162 | 98 | 64 |
| 295 | Union Haddiema Università ta' Malta | ** | ** | ** | ** |
| 301 | Malta Association for the Counselling Profession | 177 | 192 | 29 | 163 |
| 302 | Malta Police Association | 959 | 1,091 | 938 | 153 |
| 303 | Association of Airline Operations Controllers (Malta) | 12 | 12 | 11 | 1 |
| 304 | Police Officers Union | 1,257 | * | * | * |
| 305 | Malta Association of Family Therapy and Systematic Practice | 28 | 30 | 4 | 26 |
| 306 | Malta Chamber of Psychologists | 184 | 58 | 10 | 48 |
| 307 | Union tal-Protezzjoni Ċivili | 76 | 101 | 101 | 0 |
| 308 | Independent Bankers Union - Voice of the Workers | 493 | 514 | 250 | 264 |
| 309 | Union of Professional Educators – Voice of the Workers | 564 | 1,866 | 76 | 1,790 |
| 310 | Union Periti u Inġiniera tas-Settur Pubbliku | - | 37 | 25 | 12 |
| | | 100,629 | 101,801 | | |

EMPLOYERS' ASSOCIATIONS

| | | Declared in 2017/2018 | Declared in 2018/2019 | Male | Female |
|-----|--|----------------------------------|----------------------------------|-------------|---------------|
| 6 | GRTU – Association of General Retailers and Traders | 8,307 | 8,016 | - | - |
| 77 | Malta Employers' Association | 680 | 690 | - | - |
| 137 | Malta Hotels and Restaurants Association | 230 | 396 | - | - |
| 168 | Rent-A-Car Association | 58 | * | - | - |
| 196 | Assoċjazzjoni tal-Bejjiegha tal-Laham/Meat Sellers Association | 190 | 220 | 210 | 10 |
| 275 | Association of Car Importers Malta | 16 | 16 | 14 | 2 |
| 284 | Used Vehicles Importers Association | 32 | * | - | - |
| 289 | Federation Association of Travel and Tourism Agents | 50 | 50 | 41 | 9 |
| | | 9,563 | 9,388 | | |

* Returns for the year not yet received.

** In the process of being cancelled.